

# Hawaiian Telcom

## Sustainability Review

May 25, 2007



Hawaiian Telcom

# Hawaiian Telcom Inventory

## *High Level Preliminary List*

<b>Environmental</b>	<b>Economic</b>	<b>Social</b>	<b>Cultural</b>
Energy efficient ballasts and bulbs	Support for EDBs, chambers, etc.	Philanthropy program (i.e., Hoolaulima)	Support organizations that promote/preserve culture
Motion detector light switches	Workforce development program support	Partnerships with community groups	Support Hawaiian culture projects
Removing lighting from certain work areas	Education program support	Community programs (e.g., Adopt a Highway)	Sensitivity training on cultural awareness
Darkening unused areas to conserve elec, AC, etc.	State infrastructure expansion	Matching contributions for employee donations	
Surplus supplies school program	New services and products (e.g., video services)	Grants for employee volunteerism	
Hazardous waste disposal program		Holistic program for employees (e.g., fitness center, benefits, EEO)	
		Employee assistance program	
		Employee funded Good Government Club	

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# Environmental Sustainability

## Energy Conservation

- Energy efficient ballasts in light fixtures
- Energy efficient bulbs
- Motion detector light switches
- “Darkening” areas not in use (reduce A/C, power, maintenance)
- Removing unnecessary lighting



## Recycling

- Surplus equipment and supplies school program



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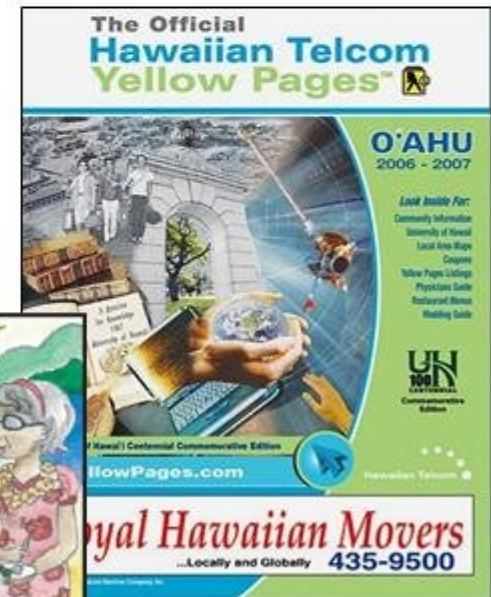
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# Environmental Sustainability

## Recycling

- Paper, bottles
- Cabling, other metals
- Directory
- Electronic directory



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# Social Sustainability

## Support the Communities We Serve

- Community support through philanthropy program
- Partnering with community organizations
- Community programs (e.g., Adopt A Highway)



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## Support Our Employees Involvement

- Match employee donations to community
- Support employee volunteerism
- Team encouragement



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HOME - COMMUNITY

First time user? [Click here](#) to create your password.

### Employee Log In

Please enter your Employee ID and Password to log into the Matching Incentive Program

* Employee ID:	<input type="text"/>
* Password:	<input type="password"/>

Have you forgotten your password? [Click here](#) for help.

**Helpful Hints:**  
Please note that you must have cookies enabled to log in.  
To change your password or e-mail address, [click here](#).  
It is a good practice to PRINT or record transactions you make in this system.

[Need Support?](#)

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# “Internalize” Sustainability

- **Formalize within Company**
- **Planning, tracking and measuring**
- **Tie to performance and compensation**
- **Accept as part of mission and values**



**Mahalo** 